



## Henrike van de Laar

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The Netherlands

### Languages

- Dutch
- English

### About Henrike van de Laar

Henrike van de Laar is an attorney-at-law at AKD. Over the past 20 years, Henrike has gained extensive experience in employment law in the broadest sense. Her focus is on the employment aspects of international M&A transactions, codetermination processes, international restructuring operations, cross-border and flexible labour and complex litigation. She mainly advises multinational companies in the energy, recruitment and selection, automotive and pharmaceutical sectors. Her many years of experience enable her to find practical solutions to complex employment issues. Clients appreciate her proactive and pragmatic approach and describe her as quick, to the point and a pleasure to work with.

Henrike has been ranked various times in Chambers Europe. Over the years, Chambers Europe has written:

- *'Henrike van de Laar wins the admiration of clients for her efficient service.'*
- *'Clients value Henrike van de Laar's "quick, to-the-point and clear" advice and describe her as "a pleasant person who understands the needs of the business and has a pragmatic approach to legal matters." She advises a roster of multinational clients, including those based in Asia, on transactional employment mandates and day-to-day human resources matters.'*
- *'Henrike van de Laar is "to the point, proactive, practical and effective," according to clients. She is experienced in flexible labour matters, works council litigation and international restructuring projects.'*
- *'Henrike van de Laar "is an absolute dream to work with" according to interviewees, who also add that "she is very good at looking after clients." She demonstrates expertise in employment litigation, outsourcing and negotiations with trade unions. She frequently advises clients from the gaming, recruitment and energy industries.'*

In the Legal 500 EMEA, she has been described as follows:

- *'Henrike van de Laar is highlighted for 'thinking with the client to find the most workable solution and being to-the-point.'*
- *'Henrike van de Laar is accessible and responds quickly to requests for help. Thanks to her strong analytical skills, she quickly gets to the heart of the matter. She is knowledgeable, accurate and acts decisively.'*
- *'In particular, I work with Henrike van de Laar. She is great to work with. She can be reached quickly and always makes time to provide us with expert advice. She not only looks at the purely legal issues but also thinks ahead pragmatically. She has an eye on the requirements of our organisation and not only looks for the best legal solution but also for the best solution for the organisation. After experience with several lawyers and various offices, she clearly adds extra value.'*

Henrike is a member of the International Bar Association ('IBA'), the European Employment Lawyers Association ('EELA'), the Dutch Employment Lawyers Association ('VAAN'), the Amsterdam Employment Lawyers Association ('VAAA') and the Association for Employment law ('VvA').

### Membership

- European Employment Lawyers Association ('EELA')
- Dutch Employment Lawyers Association ('VAAN')
- Amsterdam Employment Lawyers Association ('VAAA')
- Association for Employment law ('VvA')

### Education

- Leiden University: Private Law, Criminal Law
- Monash University, School of Law, Melbourne
- Erasmus University Rotterdam: Post-academic course Employment law